



Insurance and Risk  
Management Services, Inc.™

BUSINESS INSURANCE  
PERSONAL INSURANCE  
RISK MANAGEMENT

**Your Priorities. Our Focus.®**

## **2016 Florida Workers' Compensation Rates**

Good news! A rate decrease affecting most of Florida's Workers' Compensation Class Codes has been approved and is effective January 1, 2016.

- The average rate decrease this year is 4.7 percent.
- Your rate change will take place on your Anniversary Rating Date, which usually coincides with your Workers' Compensation Policy Effective Date.
- Locate your Workers' Compensation Classifications below to see how your rates were affected.

We hope you find this information helpful. If we can personally be of service to you, please do not hesitate to contact me.

**INSURANCE AND RISK MANAGEMENT SERVICES, INC.**

8950 Fontana Del Sol Way, Suite 200  
Naples, FL 34109  
239.649.1444

14440 Metropolis Avenue, Suite 103  
Fort Myers, FL 33912  
239.275.0151



Insurance and Risk  
Management Services, Inc.

## 2016 Florida Workers' Compensation Rates

| Code   | Class Description   | 1/1/2015 | 1/1/2016 | Change    |
|--------|---|----------|----------|-----------|
| 0005X  | Farm: Nursery Employees & Drivers   | \$6.15   | \$5.72   | (\$0.43)  |
| 0008X  | Farm: Gardening - Market or Truck & Drivers                                 | \$4.02   | \$4.31   | \$0.29    |
| 0016X  | Farm: Orchard & Drivers   | \$12.13  | \$11.45  | (\$0.68)  |
| 0030X  | FL Special: Sugar Cane Plantation & Drivers                                 | \$6.53   | \$5.69   | (\$0.84)  |
| 34     | Farm: Poultry or Egg Producer & Drivers                                     | \$5.50   | \$5.77   | \$0.27    |
| 0035X  | Farm: Florist & Drivers   | \$3.47   | \$3.61   | \$0.14    |
| 36     | Farm: Dairy & Drivers   | \$5.39   | \$5.90   | \$0.51    |
| 37     | Farm: Field Crops & Drivers   | \$6.34   | \$5.93   | (\$0.41)  |
| 0042X  | Landscape Gardening & Drivers   | \$8.29   | \$8.58   | \$0.29    |
| 0050X  | Farm Machinery Operation - By Contractor & Drivers                          | \$8.58   | \$7.39   | (\$1.19)  |
| 0052X  | FL Special: Orchard and Grove Owners and Operators - All Ops                | \$6.05   | \$6.57   | \$0.52    |
| 0059D  | Reporting Disease Experience in Connection w/ Sandblasting                  | \$0.12   | \$0.11   | (\$0.01)  |
| 0065D  | Reporting Disease Experience in Connection w/ Sandblasting Foundries, Steel | \$0.03   | \$0.03   | \$0.00    |
| 0066D  | Reporting Disease Experience in Connection w/ Sandblasting Non-Ferrous...   | \$0.03   | \$0.03   | \$0.00    |
| 0067D  | Reporting Disease Experience in Connection w/ Sandblasting Iron             | \$0.03   | \$0.03   | \$0.00    |
| 0079X  | Farm: Berry or Vineyard & Drivers   | \$5.63   | \$5.02   | (\$0.61)  |
| 83     | Farm: Cattle or Livestock Raising NOC and Drivers                           | \$7.32   | \$8.12   | \$0.80    |
| 106    | Tree Pruning, Repairing, or Trimming  | \$16.31  | \$14.54  | (\$1.77)  |
| 113    | Farm: Fish Hatchery & Drivers   | \$6.46   | \$6.47   | \$0.01    |
| 0153X  | FL Special: Lawn or Shrub Spraying & Drivers                                | \$6.73   | \$6.88   | \$0.15    |
| 170    | Farm: Animal Raising & Drivers  | \$3.34   | \$3.13   | (\$0.21)  |
| 0173X  | FL Special: Berry Farm & Drivers  | \$1.01   | \$0.91   | (\$0.10)  |
| 251    | Irrigation Works Operations & Drivers                                       | \$5.32   | \$5.32   | \$0.00    |
| 400    | Cotton Compressing and Drivers  | \$9.52   | \$9.04   | (\$0.48)  |
| 401    | Cotton Gin and Operations and Local Manager, Drivers                        | \$11.11  | \$11.58  | \$0.47    |
| 0771N  | Reporting Non-ratable Portion of Rate for code 4771                         | \$0.68   | \$0.57   | (\$0.11)  |
| 0908P  | Domestic Workers - Residence - Part-time                                    | \$205.00 | \$180.00 | (\$25.00) |
| 0913P  | Domestic Workers - Inside   | \$828.00 | \$919.00 | \$91.00   |
| 917    | Domestic Service Contractor   | \$6.90   | \$7.65   | \$0.75    |
| 1005   | Coal Mining - Surface and Drivers   | \$6.90   | \$6.25   | (\$0.65)  |
| 1164D  | Mining NOC - Not Coal - Underground & Drivers                               | \$7.33   | \$6.33   | (\$1.00)  |
| 1165D  | Mining NOC - Not Coal - Surface & Drivers                                   | \$4.40   | \$3.56   | (\$0.84)  |
| 1218X  | Phosphate Mining & Drivers  | \$1.95   | \$1.81   | (\$0.14)  |
| 1320   | Oil or Gas Lease Operator - All Operations & Drivers                        | \$2.30   | \$2.23   | (\$0.07)  |
| 1322   | Oil or Gas Well: Cleaning - By Contractor & Drivers                         | \$11.82  | \$10.78  | (\$1.04)  |
| 1430   | Smelting, Sintering or Refining - Lead & Drivers                            | \$8.15   | \$6.63   | (\$1.52)  |
| 1438   | Smelting, Sintering or Refining - Not Iron or Lead & Drivers                | \$7.50   | \$6.63   | (\$0.87)  |
| 1452   | Ore Milling and Drivers   | \$3.60   | \$3.26   | (\$0.34)  |
| 1463   | Asphalt Works & Drivers   | \$19.91  | \$19.05  | (\$0.86)  |
| 1472   | Distillation - Wood & Drivers   | \$5.65   | \$5.36   | (\$0.29)  |
| 1473X  | FL Special: Turpentine or Resin Mfg-Steam or Non-Destructive Proc & Drivers | \$1.78   | \$1.39   | (\$0.39)  |
| 1624D  | Quarry NOC & Drivers  | \$5.52   | \$4.81   | (\$0.71)  |
| 1642   | Lime Manufacturing  | \$4.03   | \$3.32   | (\$0.71)  |
| 1654   | Quarry - Cement Rock - Surface & Drivers                                    | \$9.04   | \$7.31   | (\$1.73)  |
| 1655   | Lime Manufacturing - Quarry - Surface & Drivers                             | \$5.46   | \$5.16   | (\$0.30)  |
| 1699   | Rock Wool Manufacturing   | \$4.56   | \$4.15   | (\$0.41)  |
| 1701   | Cement Manufacturing  | \$5.63   | \$4.95   | (\$0.68)  |
| 1710D  | Stone Crushing & Drivers  | \$11.94  | \$12.83  | \$0.89    |
| 1741D  | Flint or Spar Grinding & Drivers  | \$4.51   | \$4.36   | (\$0.15)  |
| 1747   | Emery Works & Drivers   | \$2.73   | \$2.40   | (\$0.33)  |
| 1748   | Abrasive Wheel Manufacturing & Drivers                                      | \$6.08   | \$6.41   | \$0.33    |
| 1803D* | Stone Cutting or Polishing NOC & Drivers                                    | \$8.84   | \$9.53   | \$0.69    |
| 1852D  | Asbestos Goods Manufacturing  | \$3.98   | \$3.65   | (\$0.33)  |
| 1853   | MICA Goods Manufacturing & MICA Preparing                                   | \$3.25   | \$3.51   | \$0.26    |
| 1860   | Abrasive paper or cloth preparation   | \$2.69   | \$2.46   | (\$0.23)  |
| 1924   | Wire drawing or cable manufacturing - not iron or steel                     | \$2.65   | \$2.43   | (\$0.22)  |
| 1925   | Die Casting Manufacturing   | \$6.98   | \$6.88   | (\$0.10)  |
| 2003X  | Bakery & Drivers, Route Supervisors   | \$5.61   | \$5.19   | (\$0.42)  |
| 2014   | Grain or Feed Milling   | \$7.41   | \$7.10   | (\$0.31)  |
| 2016   | Breakfast Food Manufacturing  | \$2.92   | \$3.15   | \$0.23    |

| Code   | Class Description  | 1/1/2015 | 1/1/2016 | Change   |
|--------|--|----------|----------|----------|
| 2021   | Sugar Refining   | \$4.23   | \$3.30   | (\$0.93) |
| 2039   | Ice Cream Manufacturing & Drivers  | \$2.76   | \$2.76   | \$0.00   |
| 2041   | Candy Chocolate and Confection Manufacturing                               | \$4.73   | \$4.34   | (\$0.39) |
| 2065   | Milk Products Manufacturing NOC  | \$4.10   | \$3.20   | (\$0.90) |
| 2070   | Creamery or Dairy & Route Supervisors                                      | \$6.09   | \$5.86   | (\$0.23) |
| 2081   | Butchering   | \$5.57   | \$5.11   | (\$0.46) |
| 2089   | Packing House  | \$5.77   | \$5.72   | (\$0.05) |
| 2095   | Meat Products Manufacturing NOC  | \$7.76   | \$7.41   | (\$0.35) |
| 2105   | Fruit Packing  | \$5.56   | \$5.50   | (\$0.06) |
| 2110   | Pickle Manufacturing   | \$3.48   | \$3.48   | \$0.00   |
| 2111   | Cannery NOC  | \$4.49   | \$3.57   | (\$0.92) |
| 2112   | Fruit Evaporating or Preserving  | \$4.30   | \$4.34   | \$0.04   |
| 2114   | Oyster Processing  | \$3.16   | \$3.41   | \$0.25   |
| 2119X  | FL State Special: Citrus Products Processing                               | \$3.81   | \$3.43   | (\$0.38) |
| 2121   | Brewery & Drivers  | \$2.64   | \$2.06   | (\$0.58) |
| 2130   | Spirituos Liquor Distillery  | \$3.53   | \$2.76   | (\$0.77) |
| 2131   | Spirituos Liquor Bottling  | \$2.97   | \$2.77   | (\$0.20) |
| 2157   | Bottling NOC & Route Supervisors, Drivers                                  | \$5.59   | \$4.37   | (\$1.22) |
| 2172   | Cigarette Manufacturing  | \$2.04   | \$1.77   | (\$0.27) |
| 2174   | Tobacco Rehandling or Warehousing  | \$4.27   | \$3.97   | (\$0.30) |
| 2211   | Cotton Batting, Wadding or Waste Manufacturing                             | \$11.74  | \$10.72  | (\$1.02) |
| 2220   | Yarn or Thread Manufacturing - Cotton                                      | \$2.80   | \$2.57   | (\$0.23) |
| 2286   | Wool Spinning & Weaving  | \$2.82   | \$2.45   | (\$0.37) |
| 2288   | Felting Manufacturing  | \$4.79   | \$5.17   | \$0.38   |
| 2300   | Plush Manufacturing  | \$3.26   | \$2.74   | (\$0.52) |
| 2302   | Silk Thread or Yarn Manufacturing  | \$2.79   | \$2.66   | (\$0.13) |
| 2305   | Textile Fiber Manufacturing  | \$1.87   | \$1.77   | (\$0.10) |
| 2361   | Hosiery Manufacturing  | \$2.96   | \$2.76   | (\$0.20) |
| 2362   | Knit Goods Manufacturing NOC   | \$2.20   | \$2.05   | (\$0.15) |
| 2380   | Webbing Manufacturing  | \$6.36   | \$6.86   | \$0.50   |
| 2386   | Lace Manufacturing   | \$3.44   | \$3.21   | (\$0.23) |
| 2388   | Embroidery Manufacturing   | \$2.39   | \$2.08   | (\$0.31) |
| 2402   | Carpet or Rug Manufacturing NOC  | \$4.06   | \$3.48   | (\$0.58) |
| 2413   | Textile - Bleaching, Dyeing, Mercerizing, Finishing                        | \$2.97   | \$2.74   | (\$0.23) |
| 2416   | Yarn Dyeing or Finishing   | \$2.87   | \$2.46   | (\$0.41) |
| 2417   | Cloth Printing   | \$5.05   | \$4.78   | (\$0.27) |
| 2501   | Clothing Manufacturing   | \$2.94   | \$2.93   | (\$0.01) |
| 2503   | Dressmaking or Tailoring - Custom Exclusively                              | \$1.65   | \$1.50   | (\$0.15) |
| 2534   | Feather or Flower Manufacturing - Artificial                               | \$2.96   | \$2.41   | (\$0.55) |
| 2570   | Mattress or Box Spring Manufacturing                                       | \$5.39   | \$5.28   | (\$0.11) |
| 2585   | Laundry NOC & Route Supervisors, Drivers                                   | \$4.90   | \$4.92   | \$0.02   |
| 2586   | Cleaning or Dyeing & Route Supervisors, Drivers                            | \$5.31   | \$4.69   | (\$0.62) |
| 2587   | Towel or Toilet Supply Co & Route Supervisors, Drivers                     | \$4.54   | \$3.83   | (\$0.71) |
| 2589   | Laundry & Dry Cleaning Store - Retail & Drivers                            | \$2.91   | \$2.70   | (\$0.21) |
| 2600   | Fur Processing – Preparing Skins   | \$3.54   | \$3.78   | \$0.24   |
| 2623   | Leather Manufacturing – Including Tanning, Leather, and wool pulling       | \$8.56   | \$8.93   | \$0.37   |
| 2651   | Shoe stock Manufacturing   | \$3.66   | \$3.51   | (\$0.15) |
| 2660   | Boot or Shoe Manufacturing - NOC   | \$3.58   | \$3.03   | (\$0.55) |
| 2670   | Glove Manufacturing - Leather or Textile                                   | \$2.53   | \$2.49   | (\$0.04) |
| 2683   | Luggage Manufacturing  | \$1.79   | \$1.58   | (\$0.21) |
| 2688   | Leather Goods Manufacturing NOC  | \$3.81   | \$3.73   | (\$0.08) |
| 2702X* | Logging or Lumbering & Drivers   | \$14.86  | \$14.11  | (\$0.75) |
| 2710   | Sawmill  | \$12.79  | \$13.20  | \$0.41   |
| 2714   | Veneer Manufacturing   | \$8.77   | \$8.75   | (\$0.02) |
| 2731   | Planning or Molding Mill   | \$5.54   | \$4.98   | (\$0.56) |
| 2735   | Furniture Stock Manufacturing  | \$7.12   | \$6.29   | (\$0.83) |
| 2759   | Pallet, Box or Box Shook Manufacturing                                     | \$8.48   | \$7.74   | (\$0.74) |
| 2790   | Pattern Making NOC   | \$2.30   | \$2.48   | \$0.18   |
| 2797   | Mobile or Trailer Home Manufacturing & Drivers                             | \$7.04   | \$7.26   | \$0.22   |
| 2799   | Manufacturing, Modular or Prefab Building Setup/ hookup/Installation at... | \$4.55   | \$5.14   | \$0.59   |
| 2802X  | Carpentry - Shop Only & Drivers  | \$7.23   | \$7.15   | (\$0.08) |
| 2835   | Brush or Broom Assembly  | \$3.37   | \$3.17   | (\$0.20) |
| 2836   | Brush or Broom Manufacturing NOC   | \$3.09   | \$2.57   | (\$0.52) |
| 2841   | Woodenware Manufacturing NOC   | \$5.37   | \$4.84   | (\$0.53) |

| Code  | Class Description   | 1/1/2015 | 1/1/2016 | Change   |
|-------|---|----------|----------|----------|
| 2881  | Furniture Assembly - Wood - From Manufactured Parts                     | \$3.81   | \$4.00   | \$0.19   |
| 2883  | Furniture Manufacturing - Wood NOC                                      | \$6.28   | \$6.18   | (\$0.10) |
| 2913  | Rattan, Willow or Twisted Fiber Products Manufacturing                  | \$6.66   | \$5.41   | (\$1.25) |
| 2915  | Veneer Products Manufacturing   | \$3.00   | \$3.04   | \$0.04   |
| 2916  | Veneer Products Manufacturing - No Veneer Manufacturing                 | \$5.21   | \$5.28   | \$0.07   |
| 2923  | Piano Manufacturing   | \$2.94   | \$2.77   | (\$0.17) |
| 2942  | Pencil, Penholder or Crayon Manufacturing                               | \$3.49   | \$3.34   | (\$0.15) |
| 2960  | Wood Preserving & Drivers   | \$7.76   | \$7.16   | (\$0.60) |
| 3004  | Iron or Steel: Manufacturing: Steelmaking & Drivers                     | \$3.20   | \$2.79   | (\$0.41) |
| 3018  | Iron or Steel: Manufacturing: Rolling Mill & Drivers                    | \$5.14   | \$4.87   | (\$0.27) |
| 3022  | Pipe or Tube Manufacturing NOC & Drivers                                | \$4.70   | \$4.86   | \$0.16   |
| 3027  | Rolling Mill NOC & Drivers  | \$6.66   | \$6.66   | \$0.00   |
| 3028  | Pipe or Tube Manufacturing - Iron or Steel & Drivers                    | \$3.15   | \$3.06   | (\$0.09) |
| 3030  | Iron or Steel: Fabrication: Iron or Steel Works-Shop-Structural & Dr... | \$10.03  | \$9.15   | (\$0.88) |
| 3040  | Iron or Steel: Fabrication: Iron Works-Shop-Ornamental-& Drivers        | \$9.65   | \$7.82   | (\$1.83) |
| 3041  | Iron or Steel: Fabrication: Iron Works-Shops-Decorative or Artistic     | \$7.78   | \$6.35   | (\$1.43) |
| 3042  | Elevator or Escalator Manufacturing                                     | \$8.19   | \$6.46   | (\$1.73) |
| 3064  | Sign Saw Manufacturing - Metal  | \$8.05   | \$7.77   | (\$0.28) |
| 3076  | Fireproof Equipment Saw Manufacturing                                   | \$5.03   | \$5.17   | \$0.14   |
| 3081D | Foundry - Ferrous - NOC   | \$8.18   | \$6.39   | (\$1.79) |
| 3082D | Foundry - Steel Castings  | \$6.88   | \$5.55   | (\$1.33) |
| 3085D | Foundry-Non-Ferrous   | \$7.29   | \$6.35   | (\$0.94) |
| 3110  | Forging Work - Drop of Machine  | \$6.72   | \$6.27   | (\$0.45) |
| 3111  | Blacksmith  | \$4.03   | \$4.23   | \$0.20   |
| 3113  | Tool Saw Manufacturing - Not Drop or Machine Forged                     | \$3.05   | \$3.12   | \$0.07   |
| 3114  | Tool Saw Manufacturing - Drop or Machine Forged                         | \$4.16   | \$3.95   | (\$0.21) |
| 3118  | Saw Manufacturing   | \$2.48   | \$2.29   | (\$0.19) |
| 3119  | Needle Manufacturing  | \$1.50   | \$1.38   | (\$0.12) |
| 3122  | Cutlery Manufacturing NOC   | \$2.05   | \$1.85   | (\$0.20) |
| 3126  | Tool Manufacturing - Agricultural, Construction, Logging, Mining, Oil   | \$3.02   | \$2.57   | (\$0.45) |
| 3131  | Button or Fastener Manufacturing- Metal                                 | \$2.14   | \$2.08   | (\$0.06) |
| 3132  | Nut or Bolt Manufacturing   | \$3.90   | \$3.35   | (\$0.55) |
| 3145  | Screw Manufacturing   | \$3.03   | \$2.70   | (\$0.33) |
| 3146  | Hardware Manufacturing NOC  | \$4.20   | \$3.28   | (\$0.92) |
| 3169  | Stove Manufacturing   | \$3.97   | \$3.57   | (\$0.40) |
| 3175  | Radiator or Heater Manufacturing  | \$5.18   | \$4.95   | (\$0.23) |
| 3179  | Electrical Apparatus Manufacturing NOC                                  | \$2.65   | \$2.24   | (\$0.41) |
| 3180  | Electric or Gas Lighting Fixtures Manufacturing                         | \$4.88   | \$4.66   | (\$0.22) |
| 3188  | Plumbers' Supplies Manufacturing NOC                                    | \$2.76   | \$2.19   | (\$0.57) |
| 3220  | Can Manufacturing   | \$1.81   | \$1.57   | (\$0.24) |
| 3223  | Lam or Portable Lantern Manufacturing                                   | \$4.23   | \$4.56   | \$0.33   |
| 3224  | Enamel Ware Manufacturing   | \$4.39   | \$4.12   | (\$0.27) |
| 3227  | Aluminum Ware Manufacturing   | \$5.07   | \$4.91   | (\$0.16) |
| 3240  | Wire Rope Manufacturing   | \$3.81   | \$3.45   | (\$0.36) |
| 3241  | Wire Drawing - Iron or Steel Includes wire rope or cable manufacturing  | \$3.25   | \$2.85   | (\$0.40) |
| 3255  | Wire Cloth Manufacturing  | \$2.28   | \$2.15   | (\$0.13) |
| 3257  | Wire Goods Manufacturing. NOC   | \$3.84   | \$3.39   | (\$0.45) |
| 3270  | Eyelet Manufacturing  | \$3.23   | \$2.73   | (\$0.50) |
| 3300  | Bed Spring or Wire Mattress Manufacturing                               | \$6.38   | \$5.44   | (\$0.94) |
| 3303  | Spring Manufacturing  | \$5.33   | \$5.63   | \$0.30   |
| 3307  | Heat -Treating - Metal  | \$3.77   | \$3.56   | (\$0.21) |
| 3315  | Brass or Copper Goods Manufacturing                                     | \$6.81   | \$5.71   | (\$1.10) |
| 3334  | Tin Foil Manufacturing  | \$4.55   | \$3.95   | (\$0.60) |
| 3336  | Type Foundry  | \$4.92   | \$4.22   | (\$0.70) |
| 3365  | Welding or Cutting NOC & Drivers  | \$11.31  | \$10.53  | (\$0.78) |
| 3372  | Electroplating  | \$4.10   | \$3.61   | (\$0.49) |
| 3373  | Galvanizing or Tinning - Not Electrolytic                               | \$9.98   | \$7.79   | (\$2.19) |
| 3383  | Jewelry Manufacturing   | \$1.76   | \$1.90   | \$0.14   |
| 3385  | Watch Manufacturing   | \$0.90   | \$0.89   | (\$0.01) |
| 3400  | Metal Stamped Goods Manufacturing NOC                                   | \$4.50   | \$4.12   | (\$0.38) |
| 3507X | Construction or Agricultural Machinery Manufacturing                    | \$5.28   | \$4.87   | (\$0.41) |
| 3515  | Textile Machinery Manufacturing   | \$2.65   | \$2.70   | \$0.05   |
| 3548  | Printing or Bookbinding Machine Manufacturing                           | \$2.60   | \$2.03   | (\$0.57) |
| 3559  | Confection Machine Manufacturing  | \$3.12   | \$2.95   | (\$0.17) |

| Code  | Class Description  | 1/1/2015 | 1/1/2016 | Change   |
|-------|--|----------|----------|----------|
| 3574  | Computing Recording or Office Machine Manufacturing NOC                  | \$2.04   | \$1.76   | (\$0.28) |
| 3581  | Fuel Injection Devise Manufacturing                                      | \$2.02   | \$1.63   | (\$0.39) |
| 3612  | Pump Manufacturing   | \$3.90   | \$3.31   | (\$0.59) |
| 3620  | Boiler Making  | \$5.18   | \$5.22   | \$0.04   |
| 3629X | Precision Machined Parts Manufacturing NOC                               | \$2.20   | \$2.10   | (\$0.10) |
| 3632X | Machine Shop NOC   | \$4.56   | \$4.75   | \$0.19   |
| 3634  | Valve Manufacturing  | \$1.93   | \$1.87   | (\$0.06) |
| 3635  | Gear Manufacturing   | \$4.24   | \$3.97   | (\$0.27) |
| 3638  | Ball or Roller Bearing Manufacturing                                     | \$2.37   | \$2.16   | (\$0.21) |
| 3642  | Battery Manufacturing - Dry  | \$1.68   | \$1.41   | (\$0.27) |
| 3643  | Electric Power Or Transmission Equipment Manufacturing                   | \$2.77   | \$2.34   | (\$0.43) |
| 3647  | Battery Manufacturing - Storage  | \$2.91   | \$2.48   | (\$0.43) |
| 3648  | Automobile Lighting, Ignition or Starting Apparatus Manufacturing NOC    | \$2.62   | \$2.38   | (\$0.24) |
| 3681  | TV, Radio, Telephone or Telecommunication Device Manufacturing NOC       | \$0.98   | \$0.89   | (\$0.09) |
| 3685  | Instrument Manufacturing NOC   | \$1.16   | \$1.16   | \$0.00   |
| 3719  | Oil Still Erection or Repair   | \$2.68   | \$2.44   | (\$0.24) |
| 3724  | Machinery or Equipment Erection or Repair NOC & Drivers                  | \$4.78   | \$4.14   | (\$0.64) |
| 3726  | Boiler Installation or Repair Steam                                      | \$6.41   | \$5.33   | (\$1.08) |
| 3803  | Automobile Wheel Manufacturing - Metal - Not Cast                        | \$4.38   | \$3.65   | (\$0.73) |
| 3807  | Automobile Radiator Manufacturing  | \$3.66   | \$3.10   | (\$0.56) |
| 3808  | Automobile Manufacturing or Assembly                                     | \$3.25   | \$3.04   | (\$0.21) |
| 3821  | Automobile Recycling & Drivers   | \$10.31  | \$9.08   | (\$1.23) |
| 3822  | Automobile, Bus, Truck or Trailer Body Manufacturing - Die-Pressed Steel | \$8.30   | \$6.49   | (\$1.81) |
| 3824  | Automobile, Bus Truck or Trailer Body Manufacturing - NOC                | \$6.98   | \$6.41   | (\$0.57) |
| 3826  | Aircraft Engine Manufacturing  | \$1.27   | \$1.00   | (\$0.27) |
| 3827  | Automobile Engine Manufacturing  | \$2.61   | \$2.81   | \$0.20   |
| 3830  | Airplane Manufacturing   | \$1.76   | \$1.38   | (\$0.38) |
| 3851  | Motorcycle Manufacturing or Assembly                                     | \$4.72   | \$4.26   | (\$0.46) |
| 3865  | Bicycle Manufacturing or Assembly  | \$3.00   | \$2.38   | (\$0.62) |
| 3881  | Car Manufacturing - Railroad & Drivers                                   | \$4.41   | \$4.11   | (\$0.30) |
| 4000  | Sand or Gravel Digging & Drivers   | \$9.13   | \$7.31   | (\$1.82) |
| 4021  | Brick or Clay Products of Manufacturing NOC & Drivers                    | \$8.25   | \$7.13   | (\$1.12) |
| 4024D | Refractory Products Manufacturing & Drivers                              | \$4.83   | \$4.21   | (\$0.62) |
| 4034  | Concrete Products of Manufacturing & Drivers                             | \$10.55  | \$10.19  | (\$0.36) |
| 4036  | Plasterboard or Plaster Block Manufacturing & Drivers                    | \$3.58   | \$3.70   | \$0.12   |
| 4038  | Plaster Statuary or Ornament Manufacturing                               | \$3.69   | \$3.98   | \$0.29   |
| 4053  | Pottery Manufacturing - China or Tableware                               | \$3.31   | \$2.66   | (\$0.65) |
| 4061  | Pottery Manufacturing: Earthenware-Glazed or Porcelain- Hand molded      | \$5.56   | \$4.34   | (\$1.22) |
| 4062  | Pottery Manufacturing: Porcelain Ware- Mechanical Press Forming          | \$4.12   | \$3.81   | (\$0.31) |
| 4101  | Glass Manufacturing  | \$4.52   | \$4.09   | (\$0.43) |
| 4109  | Integrated Circuit Manufacturing   | \$0.92   | \$0.74   | (\$0.18) |
| 4110  | Electric Bulb Manufacturing  | \$1.39   | \$1.09   | (\$0.30) |
| 4111  | Glassware Manufacturing - No Automatic Blowing Machines                  | \$3.00   | \$2.38   | (\$0.62) |
| 4113  | Glass Manufacturing - Cut  | \$3.12   | \$2.96   | (\$0.16) |
| 4114  | Glassware Manufacturing NOC  | \$3.32   | \$3.31   | (\$0.01) |
| 4130  | Glass Merchant   | \$6.75   | \$6.76   | \$0.01   |
| 4131  | Mirror Manufacturing   | \$5.39   | \$5.13   | (\$0.26) |
| 4133  | Cathedral or Art Glass Window Manufacturing                              | \$3.02   | \$2.41   | (\$0.61) |
| 4149  | Optical Goods Manufacturing NOC  | \$0.90   | \$0.80   | (\$0.10) |
| 4206  | Pulp Manufacturing - Ground Wood   | \$6.08   | \$5.64   | (\$0.44) |
| 4207  | Pulp Manufacturing - Chemical Process                                    | \$2.60   | \$2.80   | \$0.20   |
| 4239  | Paper Manufacturing  | \$2.94   | \$2.30   | (\$0.64) |
| 4240  | Box Manufacturing - Set-up Paper   | \$4.62   | \$4.98   | \$0.36   |
| 4243  | Box Manufacturing - Folding Paper  | \$3.26   | \$2.93   | (\$0.33) |
| 4244  | Corrugated or Fiberboard Container Manufacturing                         | \$3.57   | \$3.21   | (\$0.36) |
| 4250  | Paper Coating  | \$2.22   | \$2.39   | \$0.17   |
| 4251  | Stationery Manufacturing   | \$3.69   | \$3.54   | (\$0.15) |
| 4263  | Fiber Goods Manufacturing  | \$3.51   | \$3.10   | (\$0.41) |
| 4273  | Bag Manufacturing  | \$4.07   | \$4.06   | (\$0.01) |
| 4279  | Paper Goods Manufacturing NOC  | \$4.65   | \$4.59   | (\$0.06) |
| 4282  | Dress Pattern Manufacturing  | \$2.59   | \$2.05   | (\$0.54) |
| 4283  | Building or Roofing Paper or Felt Preparation - No Installation          | \$3.34   | \$3.60   | \$0.26   |
| 4299  | Printing   | \$2.62   | \$2.23   | (\$0.39) |
| 4304  | Newspaper Publishing   | \$5.79   | \$5.56   | (\$0.23) |

| Code  | Class Description  | 1/1/2015 | 1/1/2016 | Change   |
|-------|--|----------|----------|----------|
| 4307  | Bookbinding  | \$3.46   | \$3.15   | (\$0.31) |
| 4351X | Photoengraving   | \$1.55   | \$1.67   | \$0.12   |
| 4352  | Engraving  | \$2.57   | \$2.74   | \$0.17   |
| 4361  | Photographer - All Employees & Clerical, Sales, Drivers                  | \$1.53   | \$1.55   | \$0.02   |
| 4410  | Rubber Goods Manufacturing NOC   | \$7.12   | \$6.24   | (\$0.88) |
| 4420  | Rubber Tire Manufacturing  | \$5.68   | \$4.80   | (\$0.88) |
| 4431  | Magnetic and Optical Recording Media Manufacturing                       | \$1.70   | \$1.66   | (\$0.04) |
| 4432  | Pen Manufacturing  | \$1.97   | \$1.63   | (\$0.34) |
| 4452  | Plastics Manufacturing: Fabricated Products NOC                          | \$4.24   | \$4.17   | (\$0.07) |
| 4459  | Plastics Manufacturing: Sheets, Rods, or Tubes                           | \$4.72   | \$4.30   | (\$0.42) |
| 4470  | Cable Manufacturing- Insulated Electrical                                | \$2.79   | \$2.77   | (\$0.02) |
| 4484  | Plastics Manufacturing: Molded Products NOC                              | \$4.53   | \$4.61   | \$0.08   |
| 4493  | Fabric Coating or Impregnating NOC                                       | \$2.83   | \$2.98   | \$0.15   |
| 4511X | Analytical Chemist   | \$1.34   | \$1.22   | (\$0.12) |
| 4557  | Ink Manufacturing  | \$3.29   | \$2.87   | (\$0.42) |
| 4558X | Paint Manufacturing  | \$3.22   | \$2.96   | (\$0.26) |
| 4568  | Salt, Borax or Potash Producing or Refining & Drivers                    | \$3.15   | \$2.82   | (\$0.33) |
| 4581  | Phosphate Works & Drivers  | \$1.36   | \$1.07   | (\$0.29) |
| 4583  | Fertilizer Manufacturing & Drivers                                       | \$8.97   | \$8.98   | \$0.01   |
| 4586X | FL Special: Ammonium Nitrate Manufacturing                               | \$1.91   | \$1.63   | (\$0.28) |
| 4611  | Drug, Medicine or Pharmaceutical Prep, Blending No Mfg of Ingredients    | \$2.16   | \$1.72   | (\$0.44) |
| 4635  | Oxygen or Hydrogen Manufacturing & Drivers                               | \$4.13   | \$4.01   | (\$0.12) |
| 4653  | Glue Manufacturing & Drivers   | \$2.47   | \$2.12   | (\$0.35) |
| 4665  | Rendering Works NOC & Drivers  | \$10.99  | \$9.66   | (\$1.33) |
| 4670  | Cottonseed Oil Manufacturing- Mechanical & Drivers                       | \$9.21   | \$9.94   | \$0.73   |
| 4683  | Oil Manufacturing - Vegetable NOC  | \$4.53   | \$4.70   | \$0.17   |
| 4686  | Oil Manufacturing- Vegetable-Solvent Extraction Process                  | \$2.80   | \$2.73   | (\$0.07) |
| 4692  | Dental Laboratory  | \$0.83   | \$0.78   | (\$0.05) |
| 4693  | Pharmaceutical or Surgical Goods Manufacturing NOC                       | \$1.62   | \$1.30   | (\$0.32) |
| 4703  | Corn Products Manufacturing  | \$3.02   | \$2.73   | (\$0.29) |
| 4710X | FI Special: Candle Manufacturing   | \$4.95   | \$4.26   | (\$0.69) |
| 4717  | Butter Substitute Manufacturing  | \$2.79   | \$2.62   | (\$0.17) |
| 4720  | Soap or Synthetic Detergent Manufacturing                                | \$3.14   | \$3.20   | \$0.06   |
| 4740  | Oil Refining – Petroleum - & Drivers                                     | \$1.75   | \$1.80   | \$0.05   |
| 4741  | Asphalt or Tar Distilling or Refining & Drivers                          | \$3.83   | \$4.13   | \$0.30   |
| 4751  | Synthetic Rubber Manufacturing   | \$3.32   | \$2.90   | (\$0.42) |
| 4771N | Explosives or Ammunition Manufacturing: NOC & Drivers                    | \$3.86   | \$3.21   | (\$0.65) |
| 4777  | Explosives Distributors & Drivers  | \$7.65   | \$8.26   | \$0.61   |
| 4825  | Drug Medicine or Pharmaceutical Preparation Manufacturing                | \$1.91   | \$1.65   | (\$0.26) |
| 4828  | Chemical Blending or Mixing NOC – All Operations and Drivers             | \$5.00   | \$4.51   | (\$0.49) |
| 4829  | Chemical Mfg NOC - All Ops & Drivers Includes Blending or Mixing         | \$3.18   | \$2.65   | (\$0.53) |
| 4902  | Sporting Goods Manufacturing   | \$3.11   | \$2.95   | (\$0.16) |
| 4923  | Photographic Supplies Manufacturing                                      | \$4.73   | \$3.69   | (\$1.04) |
| 5020  | Ceiling Installation - Suspended Acoustical Grid Type                    | \$10.60  | \$10.79  | \$0.19   |
| 5022X | Masonry NOC  | \$12.28  | \$13.18  | \$0.90   |
| 5037  | Painting: Metal Structures Over Two Stories in Height & Drivers          | \$43.95  | \$36.48  | (\$7.47) |
| 5040  | Iron or Steel: Erection - Frame Structures                               | \$17.25  | \$14.33  | (\$2.92) |
| 5057X | Iron or Steel: Erection NOC  | \$9.58   | \$8.24   | (\$1.34) |
| 5059  | Iron or Steel: Erection - Frame Structures Not Over Two Stories          | \$36.69  | \$37.08  | \$0.39   |
| 5069  | Iron or Steel: Erection - Construction of Dwellings Not Over Two Stories | \$27.75  | \$23.04  | (\$4.71) |
| 5102X | Door, Door Frame or Sash Erection - Metal or Metal Covered               | \$9.01   | \$8.93   | (\$0.08) |
| 5146  | Furniture or Fixtures Installation - Portable - NOC                      | \$8.06   | \$7.49   | (\$0.57) |
| 5160  | Elevator Erection or Repair  | \$3.17   | \$2.67   | (\$0.50) |
| 5183  | Plumbing NOC & Drivers   | \$5.46   | \$5.11   | (\$0.35) |
| 5188  | Automatic Sprinkler Installation & Drivers                               | \$6.77   | \$6.39   | (\$0.38) |
| 5190  | Electrical Wiring - Within Buildings & Drivers                           | \$5.92   | \$5.25   | (\$0.67) |
| 5191  | Office Machine Installation, Inspection Adjustment or Repair             | \$1.16   | \$1.03   | (\$0.13) |
| 5192X | Vending or Coin Operated Machines - Installation, Service, Repair        | \$4.03   | \$4.15   | \$0.12   |
| 5213X | Concrete Construction NOC  | \$11.49  | \$11.04  | (\$0.45) |
| 5215X | Concrete Work - Incidental to the Construction of Private Residence      | \$14.77  | \$13.57  | (\$1.20) |
| 5221  | Concrete or Cement Work - Floors, Driveways, Yards, Sidewalks            | \$6.25   | \$7.02   | \$0.77   |
| 5222  | Concrete Construction in Connection with Bridges or Culverts             | \$10.13  | \$10.50  | \$0.37   |
| 5223X | Swimming Pool Construction - Not Iron or Steel - & Drivers               | \$6.28   | \$6.63   | \$0.35   |
| 5348  | Stone, Mosaic or Terrazzo or Ceramic Tile Work - Inside                  | \$6.28   | \$6.11   | (\$0.17) |

| Code   | Class Description  | 1/1/2015 | 1/1/2016 | Change   |
|--------|--|----------|----------|----------|
| 5402   | Hothouse Erection - All Operations   | \$6.88   | \$6.74   | (\$0.14) |
| 5403X  | Carpentry NOC  | \$10.54  | \$9.70   | (\$0.84) |
| 5437X  | Carpentry - Installation of Cabinet Work or Interior Trim                          | \$8.44   | \$8.92   | \$0.48   |
| 5443   | Lathing & Drivers  | \$5.90   | \$5.02   | (\$0.88) |
| 5445X  | Wallboard Installation Within Buildings & Drivers                                  | \$7.64   | \$7.49   | (\$0.15) |
| 5462   | Glazier - Away from Shop & Drivers   | \$9.65   | \$10.53  | \$0.88   |
| 5472   | Asbestos Contractor - Pipe & Boiler Work Exclusively & Drivers                     | \$17.24  | \$14.32  | (\$2.92) |
| 5473   | Asbestos Contractor - NOC & Drivers  | \$15.97  | \$15.79  | (\$0.18) |
| 5474X  | Painting or Paperhanging NOC & Shop Operations, Drivers                            | \$11.05  | \$11.02  | (\$0.03) |
| 5478   | Carpet, Linoleum, Vinyl, Asphalt or Rubber Floor Tile Installation                 | \$5.19   | \$5.13   | (\$0.06) |
| 5479   | Insulation Work NOC & Drivers  | \$10.65  | \$9.90   | (\$0.75) |
| 5480   | Plastering NOC & Drivers   | \$8.61   | \$8.85   | \$0.24   |
| 5491   | Paperhanging & Drivers   | \$4.48   | \$3.73   | (\$0.75) |
| 5506   | Street or Road Construction: Paving or Repaving & Drivers                          | \$8.79   | \$9.25   | \$0.46   |
| 5507   | Street or Road Construction: Subsurface Work & Drivers                             | \$6.74   | \$6.54   | (\$0.20) |
| 5508D  | Street or Road Construction: Rock Excavation & Drivers                             | \$18.42  | \$18.11  | (\$0.31) |
| 5509X  | Street or Rd Const or Reconstruction by State, County or Municipality              | \$10.02  | \$10.28  | \$0.26   |
| 5535   | Sheet Metal Work - Installation and Driver   | \$9.45   | \$9.58   | \$0.13   |
| 5537X  | HVAC   | \$7.23   | \$6.92   | (\$0.31) |
| 5551   | Roofing - All Kinds & Drivers  | \$17.46  | \$18.60  | \$1.14   |
| 5606   | Contractor - Executive Supervisor or Construction Superintendent                   | \$1.86   | \$1.84   | (\$0.02) |
| 5610X  | Cleaner - Debris Removal   | \$8.38   | \$8.98   | \$0.60   |
| 5613X  | FL Special: Cleaner - Debris Removal - Temporary Labor Service                     | \$17.10  | \$17.13  | \$0.03   |
| 5645   | Carpentry - Detached One or Two Family Dwellings                                   | \$15.91  | \$16.92  | \$1.01   |
| 5651   | Carpentry - Dwellings - Three Stories or Less                                      | \$9.02   | \$10.19  | \$1.17   |
| 5703   | Building Raising or Moving & Drivers   | \$19.52  | \$18.12  | (\$1.40) |
| 5705   | Salvage Operations - No Wrecking or any Structural Operations                      | \$15.08  | \$17.03  | \$1.95   |
| 5951   | Serum, Anti-Toxin or Virus Manufacturing & Drivers                                 | \$0.77   | \$0.71   | (\$0.06) |
| 6004X  | Land Pile Driving  | \$16.32  | \$14.49  | (\$1.83) |
| 6006FX | Marine Pile Driving Construction - All Operations                                  | \$19.10  | \$17.62  | (\$1.48) |
| 6017   | Dam or Lock Construction: Concrete Work - All Operations                           | \$8.62   | \$7.42   | (\$1.20) |
| 6018   | Dam or Lock Construction: Earthmoving or Placing - All Ops                         | \$4.20   | \$3.85   | (\$0.35) |
| 6045   | Levee Construction - All Operations to Completion & Drivers                        | \$4.81   | \$5.43   | \$0.62   |
| 6204   | Drilling NOC & Drivers   | \$13.93  | \$12.94  | (\$0.99) |
| 6206   | Oil or Gas Well: Cementing & Drivers   | \$4.75   | \$4.51   | (\$0.24) |
| 6213   | Oil or Gas Well: Specialty Tool Operations NOC - by Contractor                     | \$3.66   | \$3.33   | (\$0.33) |
| 6214   | Oil or Gas Well: Perforating of Casing - All Employees & Drivers                   | \$4.27   | \$4.08   | (\$0.19) |
| 6216   | Oil or Gas Lease Work NOC - by Contractor & Drivers                                | \$8.07   | \$7.32   | (\$0.75) |
| 6217   | Excavation & Drivers   | \$7.78   | \$7.58   | (\$0.20) |
| 6229   | Irrigation or Drainage System Construction & Drivers                               | \$6.45   | \$7.25   | \$0.80   |
| 6233   | Oil or Gas Pipeline Construction & Drivers   | \$4.41   | \$4.30   | (\$0.11) |
| 6235   | Oil or Gas Well: Drilling or Redrilling & Drivers                                  | \$10.37  | \$11.65  | \$1.28   |
| 6236   | Oil or Gas Well: Installation or Recovery of Casing & Drivers                      | \$16.06  | \$15.98  | (\$0.08) |
| 6237   | Oil or Gas Well: Instrument Logging or Survey Work & Drivers                       | \$2.19   | \$2.17   | (\$0.02) |
| 6251D  | Tunneling - Not Pneumatic - All Operations   | \$7.46   | \$6.97   | (\$0.49) |
| 6252D  | Shaft Sinking - All Operations   | \$6.39   | \$6.07   | (\$0.32) |
| 6260D  | Tunneling - Pneumatic - All Operations   | \$6.58   | \$7.43   | \$0.85   |
| 6306   | Sewer Construction - All Operations & Drivers                                      | \$6.88   | \$6.94   | \$0.06   |
| 6319   | Gas Main or Sewer Connection Construction & Drivers                                | \$5.99   | \$5.77   | (\$0.22) |
| 6325   | Conduit Construction - For Cables or Wires & Drivers                               | \$7.80   | \$7.84   | \$0.04   |
| 6400   | Fence Erection - Metal   | \$11.02  | \$11.11  | \$0.09   |
| 6503   | Potato chip, Popcorn, and Snack Chip Manufacturing NOC                             | \$4.07   | \$3.18   | (\$0.89) |
| 6504   | Food Sundries Manufacturing NOC - No Cereal Milling                                | \$4.26   | \$4.00   | (\$0.26) |
| 6702M* | Railroad construction--all operations including clerical salespersons & driver...  | \$8.74   | \$7.25   | (\$1.49) |
| 6703M* | Railroad construction--all operations including clerical salespersons & drivers... | \$19.61  | \$15.97  | (\$3.64) |
| 6704M* | Railroad construction--all operations including clerical salespersons & drivers... | \$9.71   | \$8.06   | (\$1.65) |
| 6801F  | Boatbuilding - Wood - NOC & Drivers (US Act)                                       | \$3.37   | \$3.12   | (\$0.25) |
| 6811   | Boatbuilding - Wood - NOC & Drivers  | \$5.31   | \$5.07   | (\$0.24) |
| 6824FX | Boatbuilding or Repair & Drivers (US Act)  | \$8.70   | \$8.96   | \$0.26   |
| 6826FX | Marina & Drivers   | \$6.02   | \$5.29   | (\$0.73) |
| 6828FX | Boatbuilding or Repair - Fiberglass only & Drivers                                 | \$6.26   | \$5.67   | (\$0.59) |
| 6834X  | Boatbuilding or Repair & Drivers   | \$2.93   | \$3.22   | \$0.29   |
| 6836X  | Marina & Drivers   | \$5.29   | \$4.78   | (\$0.51) |
| 6838X  | FL Special: Boatbuilding or Repair - Fiberglass Only & Drivers                     | \$5.17   | \$4.57   | (\$0.60) |

| Code   | Class Description   | 1/1/2015 | 1/1/2016 | Change   |
|--------|---|----------|----------|----------|
| 6843F  | Shipbuilding – Iron or Steel - NOC  | \$15.24  | \$12.42  | (\$2.82) |
| 6845F  | Shipbuilding - Naval & Drivers (US Act)                                     | \$11.56  | \$8.44   | (\$3.12) |
| 6854   | Shipbuilding – Iron or Steel – NOC & Drivers                                | \$3.73   | \$4.10   | \$0.37   |
| 6872F  | Ship Repair Conversion - All Ops & Drivers (US Act)                         | \$13.96  | \$12.22  | (\$1.74) |
| 6874F  | Painting - Ship Hulls (US Act)  | \$21.80  | \$18.19  | (\$3.61) |
| 6882   | Ship Repair Conversion - All Operations & Drivers                           | \$4.47   | \$4.14   | (\$0.33) |
| 6884   | Painting - Ship Hulls   | \$4.50   | \$3.96   | (\$0.54) |
| 7016M  | Vessels - NOC (Program I)   | \$9.20   | \$7.36   | (\$1.84) |
| 7024M  | Vessels - NOC (Program II - Sate Act Benefits)                              | \$10.22  | \$8.18   | (\$2.04) |
| 7038M  | Boat Livery - Boats under 15 tons (Program I)                               | \$4.82   | \$4.37   | (\$0.45) |
| 7046M  | Vessels – Not Self-Propelled  | \$8.63   | \$7.89   | (\$0.74) |
| 7047M  | Vessels - NOC (Program II - USL Act Benefits)                               | \$17.80  | \$16.21  | (\$1.59) |
| 7050M  | Boat Livery - Boats under 15 tons (Program II - USL Act Benefits)           | \$8.62   | \$9.63   | \$1.01   |
| 7090M  | Boat Livery - Boats under 15 tons (Program II - State Act Benefits)         | \$5.35   | \$4.86   | (\$0.49) |
| 7098M  | Vessels – Not Self-Propelled  | \$9.59   | \$8.77   | (\$0.82) |
| 7099M  | Vessels – Not Self-Propelled  | \$15.55  | \$17.38  | \$1.83   |
| 7133   | Railroad Operation: NOC – All Employees & Drivers                           | \$5.62   | \$5.10   | (\$0.52) |
| 7151M  | Railroad operation--all employees including clerical--Coverage I (MA)       | \$6.83   | \$6.20   | (\$0.63) |
| 7152M  | Railroad operation--all employees including clerical--Coverage II--USL...   | \$15.33  | \$13.65  | (\$1.68) |
| 7153M  | Railroad operation--all employees including clerical--Program II--State Act | \$7.59   | \$6.89   | (\$0.70) |
| 7201X  | FL Special: Livery or Boarding Stable & Drivers                             | \$13.35  | \$12.60  | (\$0.75) |
| 7204X  | FL Special: Greyhound Breeding, Training Racing & Drivers                   | \$1.88   | \$1.67   | (\$0.21) |
| 7205X  | FL Special: Horse Training  | \$11.16  | \$12.03  | \$0.87   |
| 7219X  | Trucking: NOC – All Employees & Drivers                                     | \$7.97   | \$7.35   | (\$0.62) |
| 7222   | Trucking: Oil Field Equipment – All Employees & Drivers                     | \$7.55   | \$6.68   | (\$0.87) |
| 7230   | Trucking: Parcel or Package Delivery - All Employees & Drivers              | \$9.45   | \$10.39  | \$0.94   |
| 7231   | Mail, Parcel or Package Delivery and Courier or Messenger Service           | \$7.25   | \$6.72   | (\$0.53) |
| 7232   | Trucking: Mail Parcel or Package Delivery - under US Postal Svc             | \$10.21  | \$10.74  | \$0.53   |
| 7309F  | Stevedoring: NOC  | \$17.02  | \$15.65  | (\$1.37) |
| 7313F  | Coal Dock Operation & Stevedoring   | \$4.03   | \$2.95   | (\$1.08) |
| 7317FX | Stevedoring: by hand or hand truck exclusively                              | \$13.19  | \$12.26  | (\$0.93) |
| 7327FX | Stevedoring: Containerized Freight & Drivers                                | \$37.84  | \$32.17  | (\$5.67) |
| 7333M  | Dredging – All Types  | \$10.61  | \$8.50   | (\$2.11) |
| 7335M  | Dredging – All Types  | \$11.79  | \$9.44   | (\$2.35) |
| 7337M  | Dredging – All Types  | \$20.52  | \$18.71  | (\$1.81) |
| 7350FX | Freight Handling NOC (US Act)   | \$13.95  | \$14.24  | \$0.29   |
| 7360X  | Freight Handling NOC  | \$6.88   | \$6.19   | (\$0.69) |
| 7370   | Taxicab CO: All Other Employees and Drivers                                 | \$5.80   | \$5.44   | (\$0.36) |
| 7380   | Drivers, Chauffeurs, Messengers, and Their Helpers NOC - Commercial         | \$6.21   | \$6.10   | (\$0.11) |
| 7382   | Bus Co: All Other Employees & Drivers                                       | \$5.66   | \$5.42   | (\$0.24) |
| 7383X  | FL Special: College or School Bus Drivers                                   | \$5.95   | \$6.13   | \$0.18   |
| 7390   | Beer or Ale Dealer – Wholesale & Drivers                                    | \$5.94   | \$5.69   | (\$0.25) |
| 7394MX | Diving - Marine (Program I)   | \$9.13   | \$7.31   | (\$1.82) |
| 7395MX | Diving - Marine (Program II - State Act Benefits)                           | \$10.14  | \$8.12   | (\$2.02) |
| 7398MX | Diving - Marine (Program II - USL Act Benefits)                             | \$17.65  | \$16.09  | (\$1.56) |
| 7402   | Aviation - Air Traffic Controllers Under Contract w/ FAA                    | \$0.23   | \$0.20   | (\$0.03) |
| 7403   | Aviation - All Other Employees & Drivers                                    | \$6.09   | \$5.86   | (\$0.23) |
| 7405N  | Aviation - Air Carrier – Scheduled, Commuter, or Supply – Flying Crew       | \$1.78   | \$1.76   | (\$0.02) |
| 7420   | Aviation - Stunt Flying, Racing or Parachute Jumping - Flying Crew          | \$13.94  | \$14.12  | \$0.18   |
| 7421   | Aviation - Transportation of Personnel in Conduct of Employers- Crew        | \$1.27   | \$1.02   | (\$0.25) |
| 7422   | Aviation - NOC – Other Than Helicopters – Flying Crew                       | \$3.14   | \$2.52   | (\$0.62) |
| 7425   | Aviation - Helicopters - Flying Crew  | \$2.71   | \$2.17   | (\$0.54) |
| 7431N  | Aviation – Air Charter or Air Taxi – Flying Crew                            | \$1.02   | \$0.87   | (\$0.15) |
| 7445N  | Reporting Non-ratable portion of rate for code 7405                         | \$0.96   | \$0.95   | (\$0.01) |
| 7453N  | Reporting Non-ratable portion of rate for code 7431                         | \$0.55   | \$0.47   | (\$0.08) |
| 7502   | Gas Company: Gas Co - Natural Gas - Local Distribution & Drivers            | \$3.05   | \$2.66   | (\$0.39) |
| 7515   | Oil or Gas Pipeline Operation & Drivers                                     | \$1.77   | \$1.72   | (\$0.05) |
| 7520   | Waterworks Operation & Drivers  | \$4.31   | \$4.39   | \$0.08   |
| 7538   | Electric Light or Power Line Construction & Drivers                         | \$11.89  | \$9.88   | (\$2.01) |
| 7539   | Electric Light or Power CO. NOC – All Employees and Drivers                 | \$2.76   | \$2.27   | (\$0.49) |
| 7540   | Electric Light or Power Cooperative - All Employees & Drivers               | \$3.26   | \$3.18   | (\$0.08) |
| 7580   | Sewage Disposal Plant Operation & Drivers                                   | \$3.43   | \$3.45   | \$0.02   |
| 7590   | Garbage Works   | \$6.14   | \$6.05   | (\$0.09) |
| 7600   | Telephone or Telegraph Co: All Other Employees & Drivers                    | \$5.01   | \$5.17   | \$0.16   |



| Code  | Class Description  | 1/1/2015 | 1/1/2016 | Change   |
|-------|--|----------|----------|----------|
| 7605  | Burglar Alarm Installation or Repair & Drivers                       | \$3.23   | \$3.27   | \$0.04   |
| 7610X | Radio or TV Broadcasting Station - All Ees & Clerical, Drivers       | \$0.64   | \$0.63   | (\$0.01) |
| 7704X | Firefighters & Drivers   | \$5.31   | \$5.44   | \$0.13   |
| 7705  | Ambulance Services and EMS Providers and Drivers - Volunteer         | \$5.53   | \$5.33   | (\$0.20) |
| 7720  | Police Officers & Drivers  | \$4.30   | \$4.15   | (\$0.15) |
| 7855  | Railroad Construction: Laying or Relaying of Tracks or Maintenance   | \$7.20   | \$5.98   | (\$1.22) |
| 8001  | Store: Florist & Drivers   | \$5.45   | \$5.37   | (\$0.08) |
| 8002  | Automobile Rental Co: All Other Ees & Counter Personnel & Drivers    | \$3.03   | \$2.73   | (\$0.30) |
| 8006X | Gasoline Station: Self-Service & Convenience/Grocery                 | \$3.50   | \$3.30   | (\$0.20) |
| 8008  | Store: Clothing, Wearing Apparel or Dry Goods Retail                 | \$1.96   | \$1.80   | (\$0.16) |
| 8010  | Store: Hardware  | \$2.28   | \$2.08   | (\$0.20) |
| 8013  | Store: Jewelry   | \$0.72   | \$0.68   | (\$0.04) |
| 8015  | Quick Printing - Copying or Duplication Service - All Ees & Clerical | \$1.29   | \$1.28   | (\$0.01) |
| 8017  | Store: Retail NOC  | \$2.05   | \$2.00   | (\$0.05) |
| 8018  | Store: Wholesale NOC   | \$3.65   | \$3.67   | \$0.02   |
| 8021  | Store: Meat, Fish or Poultry - Wholesale                             | \$5.39   | \$4.96   | (\$0.43) |
| 8031  | Store: Meat, Fish or Poultry - Retail                                | \$3.57   | \$3.73   | \$0.16   |
| 8032  | Store: Clothing, Wearing Apparel or Dry Goods - Wholesale            | \$3.34   | \$3.29   | (\$0.05) |
| 8033  | Store: Meat, Grocery and Provision Stores Combined - Retail          | \$2.60   | \$2.45   | (\$0.15) |
| 8037  | Store: Superstores and Warehouse                                     | \$1.92   | \$2.13   | \$0.21   |
| 8039  | Store: Department - Retail   | \$3.11   | \$2.83   | (\$0.28) |
| 8044  | Store: Furniture & Drivers   | \$3.52   | \$3.54   | \$0.02   |
| 8045  | Store: Drug Retail   | \$0.55   | \$0.61   | \$0.06   |
| 8046  | Store: Auto Parts & Accessories NOC & Drivers                        | \$3.41   | \$3.55   | \$0.14   |
| 8047  | Store: Drug - Wholesale  | \$1.16   | \$1.07   | (\$0.09) |
| 8058  | Building Material Dealer - New Materials Only - Store Employees      | \$4.07   | \$3.30   | (\$0.77) |
| 8061X | Store: Groceries and Provisions - Convenience - Retail               | \$4.06   | \$3.84   | (\$0.22) |
| 8072  | Store: Book, Record, Disc, Software, Video, Audio - Retail           | \$1.24   | \$1.25   | \$0.01   |
| 8102  | Seed Merchant  | \$2.46   | \$2.35   | (\$0.11) |
| 8103  | Wool Merchant  | \$3.86   | \$3.13   | (\$0.73) |
| 8105  | Store: Hide or Leather Dealer  | \$4.54   | \$3.93   | (\$0.61) |
| 8106  | Cool Merchant & Local Manager, Drivers                               | \$5.89   | \$6.44   | \$0.55   |
| 8107  | Machinery Dealer NOC   | \$4.58   | \$4.09   | (\$0.49) |
| 8111  | Plumbers' Supplies Dealer & Drivers                                  | \$2.82   | \$2.76   | (\$0.06) |
| 8116  | Farm Machinery Dealer - All Operations                               | \$3.71   | \$3.49   | (\$0.22) |
| 8203  | Ice Manufacturing or Distribution & Drivers                          | \$7.52   | \$6.85   | (\$0.67) |
| 8204  | Building Material Yard & Local Managers                              | \$6.12   | \$6.79   | \$0.67   |
| 8209  | Vegetable Packing & Drivers  | \$6.85   | \$5.97   | (\$0.88) |
| 8215  | Feed Fertilizer Hay or Grain Dealer & Drivers                        | \$7.90   | \$6.97   | (\$0.93) |
| 8227  | Construction or Erection Permanent Yard                              | \$7.83   | \$7.39   | (\$0.44) |
| 8232X | Lumberyard New Mtls Only: All Other Empl & Yd, Warehouse, Drivers    | \$5.34   | \$5.34   | \$0.00   |
| 8233  | Coal Merchant & Local Managers, Drivers                              | \$4.36   | \$3.83   | (\$0.53) |
| 8235  | Sash, Door or Assembled Millwork Dealer & Drivers                    | \$6.25   | \$5.71   | (\$0.54) |
| 8263  | Junk Dealers & Drivers   | \$11.20  | \$11.04  | (\$0.16) |
| 8264  | Bottler Dealer - Used and Drivers                                    | \$6.56   | \$6.43   | (\$0.13) |
| 8265  | Iron or Steel Scrap Dealer & Drivers                                 | \$8.23   | \$6.85   | (\$1.38) |
| 8273X | Horse Breeding Involving Stallions & Drivers                         | \$5.45   | \$5.05   | (\$0.40) |
| 8274X | Horse Breeding Not Involving Stallions & Drivers                     | \$4.95   | \$4.77   | (\$0.18) |
| 8279  | Stable or Breeding Farm & Drivers                                    | \$10.16  | \$8.23   | (\$1.93) |
| 8288  | Livestock Dealer or Commission Merchant, Sales & Drivers             | \$7.19   | \$7.35   | \$0.16   |
| 8291  | Storage Warehouse: Cold  | \$5.86   | \$4.97   | (\$0.89) |
| 8292X | Storage Warehouse NOC  | \$5.45   | \$5.52   | \$0.07   |
| 8293  | Storage Warehouse - Furniture & Drivers                              | \$12.73  | \$12.36  | (\$0.37) |
| 8304  | Grain Elevator Operation & Drivers                                   | \$6.57   | \$5.87   | (\$0.70) |
| 8350  | Gasoline Dealers & Drivers   | \$5.68   | \$6.30   | \$0.62   |
| 8353X | Gas Dealer - LPG & Salespersons, Drivers                             | \$6.89   | \$6.18   | (\$0.71) |
| 8380  | Automobile Service or Repair Center & Drivers                        | \$3.63   | \$3.57   | (\$0.06) |
| 8381X | Gasoline Station: Self-Service Only - Retail                         | \$2.02   | \$2.04   | \$0.02   |
| 8385  | Bus Co: Garage Employees   | \$3.21   | \$3.26   | \$0.05   |
| 8392  | Automobile Storage Garage, Parking Lot or Parking Station etc.       | \$3.84   | \$3.48   | (\$0.36) |
| 8393X | Automobile Body Repair   | \$2.43   | \$2.29   | (\$0.14) |
| 8500  | Metal Scrap Dealer & Drivers   | \$8.09   | \$8.26   | \$0.17   |
| 8601X | Architect or Engineer - Consulting                                   | \$0.67   | \$0.60   | (\$0.07) |
| 8602X | Surveyors, Timber Cruisers, Oil and Gas Geologists                   | \$1.16   | \$1.24   | \$0.08   |

| Code  | Class Description  | 1/1/2015 | 1/1/2016 | Change   |
|-------|--|----------|----------|----------|
| 8603  | Architectural Or Engineering Firm – Clerical                                   | \$0.19   | \$0.15   | (\$0.04) |
| 8606  | Geophysical Exploration - Seismic - All Employees & Drivers                    | \$3.32   | \$3.07   | (\$0.25) |
| 8709F | Stevedoring  | \$6.78   | \$6.98   | \$0.20   |
| 8719  | Stevedoring  | \$6.65   | \$7.38   | \$0.73   |
| 8720X | Inspection of Risks For Insurance or Valuation Purposes NOC                    | \$2.08   | \$2.07   | (\$0.01) |
| 8721  | Real Estate Appraisal Company - Outside Employees                              | \$0.38   | \$0.36   | (\$0.02) |
| 8723X | FL Special: Insurance Companies – Including Clerical & Sales                   | \$0.23   | \$0.22   | (\$0.01) |
| 8725  | Inventory Counters - Traveling - Including Sales and Clerical                  | \$0.20   | \$0.22   | \$0.02   |
| 8726F | Steamship Line or Agency - Port Employees                                      | \$3.18   | \$2.70   | (\$0.48) |
| 8728X | FL Special: Insurance – Outside Claim Adjusters                                | \$0.51   | \$0.40   | (\$0.11) |
| 8734M | Salespersons, collectors or messengers outside--Program II--State Act          | \$0.66   | \$0.61   | (\$0.05) |
| 8737M | Salespersons, collectors or messengers outside--Coverage I (MA)                | \$0.60   | \$0.55   | (\$0.05) |
| 8738M | Salespersons, collectors or messengers outside--Coverage II--USL...            | \$1.34   | \$1.20   | (\$0.14) |
| 8742  | Salespersons, Collectors or Messengers - Outside                               | \$0.49   | \$0.45   | (\$0.04) |
| 8745  | News Agent or Distributor of Magazines   | \$6.06   | \$6.72   | \$0.66   |
| 8748  | Automobile Salespersons  | \$0.83   | \$0.82   | (\$0.01) |
| 8755  | Labor Union – All Employees  | \$0.71   | \$0.68   | (\$0.03) |
| 8799  | Mailing or Addressing Co or Letter Service Shop - Clerical Staff               | \$0.94   | \$0.91   | (\$0.03) |
| 8800  | Mailing or Addressing Co & Clerical  | \$1.53   | \$1.63   | \$0.10   |
| 8803  | Auditors, Accountant - Traveling   | \$0.14   | \$0.11   | (\$0.03) |
| 8805M | Clerical office employees NOC--Program II--State Act                           | \$0.34   | \$0.31   | (\$0.03) |
| 8810  | Clerical Office Employees NOC  | \$0.25   | \$0.23   | (\$0.02) |
| 8814M | Clerical office employees NOC--Coverage I (MA)                                 | \$0.30   | \$0.28   | (\$0.02) |
| 8815M | Clerical office employees NOC--Coverage II--USL & State Act (MA)               | \$0.68   | \$0.62   | (\$0.06) |
| 8820  | Attorney - All Employees & Clerical, Messengers, Drivers                       | \$0.21   | \$0.19   | (\$0.02) |
| 8824  | Retirement Living Centers: Health Care Employees                               | \$4.80   | \$4.62   | (\$0.18) |
| 8825  | Retirement Living Centers: Food Service Employees                              | \$2.59   | \$2.49   | (\$0.10) |
| 8826  | Retirement Living Centers: All Other Employees, Sales & Drivers                | \$3.15   | \$2.91   | (\$0.24) |
| 8829X | Convalescent or Nursing Home - All Employees                                   | \$2.85   | \$2.67   | (\$0.18) |
| 8831  | Hospital - Veterinary & Drivers  | \$2.25   | \$2.04   | (\$0.21) |
| 8832  | Physician & Clerical   | \$0.44   | \$0.42   | (\$0.02) |
| 8833  | Hospital: Professional Employees   | \$1.56   | \$1.36   | (\$0.20) |
| 8835  | Nursing - Home Health, Public and Traveling - All Employees                    | \$2.64   | \$2.44   | (\$0.20) |
| 8841X | Nursing Home: Professional Employees   | \$2.25   | \$2.03   | (\$0.22) |
| 8842  | Group Homes – All Employees, Salespersons, and Drivers                         | \$2.18   | \$2.41   | \$0.23   |
| 8855  | FL Special: Banks and Trust Companies: All Employees, Sales, Drivers, Clerical | \$0.26   | \$0.23   | (\$0.03) |
| 8856  | FL Special: Check Cash Establishment: All Employees, Sales, Drivers, Clerical  | \$0.26   | \$0.27   | \$0.01   |
| 8864  | Social Service Organization – All Employees, Sales, Drivers                    | \$1.60   | \$1.63   | \$0.03   |
| 8868X | College: Professional Employees & Clerical                                     | \$0.57   | \$0.51   | (\$0.06) |
| 8869  | Child Day Care Center - Professional Employees                                 | \$1.64   | \$1.59   | (\$0.05) |
| 8871  | Clerical Telecommuter  | \$0.26   | \$0.21   | (\$0.05) |
| 8901X | Telephone or Telegraph Co - Office Employees & Clerical                        | \$0.35   | \$0.34   | (\$0.01) |
| 9012  | Bldg Operations by Owner, Lessee or Real Estate Mgmt Firm                      | \$1.61   | \$1.59   | (\$0.02) |
| 9014X | Buildings - Operation by Contractors   | \$4.95   | \$4.77   | (\$0.18) |
| 9015  | Buildings Operations by Owner - all other employees                            | \$5.07   | \$4.83   | (\$0.24) |
| 9016  | Amusement Park or Exhibition Operations & Drivers                              | \$2.85   | \$2.67   | (\$0.18) |
| 9019  | Bridge or Vehicular Tunnel Operations & Drivers                                | \$2.48   | \$2.21   | (\$0.27) |
| 9033  | Housing Authority & Clerical Sales & Drivers                                   | \$2.80   | \$2.66   | (\$0.14) |
| 9040  | Hospital: All Other Employees  | \$4.80   | \$4.49   | (\$0.31) |
| 9047X | FL Special: Nursing Home: All Others   | \$3.65   | \$3.70   | \$0.05   |
| 9052  | Hotel: All other Employees & Salespersons, Drivers                             | \$3.68   | \$3.48   | (\$0.20) |
| 9058  | Hotel: Restaurant Employees  | \$2.47   | \$2.33   | (\$0.14) |
| 9060  | Club - Country, Golf, Fishing or Yacht & Clerical                              | \$2.31   | \$2.22   | (\$0.09) |
| 9061  | Club NOC & Clerical  | \$2.56   | \$2.41   | (\$0.15) |
| 9063  | YMCA - All Employees & Clerical  | \$1.59   | \$1.48   | (\$0.11) |
| 9077F | United States Armed Service Risk - All Employees & Drivers                     | \$3.77   | \$3.71   | (\$0.06) |
| 9082  | Restaurant NOC   | \$2.34   | \$2.22   | (\$0.12) |
| 9083  | Restaurant: Fast Food  | \$2.53   | \$2.27   | (\$0.26) |
| 9084  | Bar, Discotheque, Lounge, Nightclub  | \$2.74   | \$2.58   | (\$0.16) |
| 9089  | Billiard Hall  | \$1.70   | \$1.63   | (\$0.07) |
| 9093  | Bowling Lane   | \$2.25   | \$2.20   | (\$0.05) |
| 9101X | College: All Other Employees   | \$4.84   | \$4.59   | (\$0.25) |
| 9102X | Park NOC - All Employees & Drivers   | \$4.59   | \$4.50   | (\$0.09) |
| 9154  | Theater NOC: All Other Employees   | \$2.26   | \$1.97   | (\$0.29) |

| Code  | Class Description  | 1/1/2015 | 1/1/2016 | Change   |
|-------|--|----------|----------|----------|
| 9156  | Theater NOC: Players, Entertainers or Musicians                      | \$3.96   | \$4.04   | \$0.08   |
| 9170  | Window Cleaning and Drivers  | \$8.48   | \$9.41   | \$0.93   |
| 9178  | Athletic Sports or Park: No Contact Sports                           | \$11.03  | \$11.10  | \$0.07   |
| 9179  | Athletic Sports or Park: Contact Sports                              | \$17.72  | \$14.18  | (\$3.54) |
| 9180  | Amusement Device Operation NOC - Not Traveling & Drivers             | \$3.57   | \$3.51   | (\$0.06) |
| 9182  | Athletic Sports or Park: Operations & Drivers                        | \$3.46   | \$3.20   | (\$0.26) |
| 9186  | Carnival, Circus or Amusement Device Operator – Traveling – All Ees  | \$44.88  | \$40.06  | (\$4.82) |
| 9220  | Cemetery Operations & Drivers  | \$7.89   | \$7.72   | (\$0.17) |
| 9402  | Street Cleaning & Drivers  | \$9.32   | \$8.95   | (\$0.37) |
| 9403  | Garbage Ashes or Refuse Collection & Drivers                         | \$9.38   | \$8.52   | (\$0.86) |
| 9410  | Municipal, Township, County or State Employee NOC                    | \$2.46   | \$2.29   | (\$0.17) |
| 9501X | Painting: Shop Only & Drivers  | \$4.13   | \$4.03   | (\$0.10) |
| 9505  | Painting: Automobile or Carriage Bodies                              | \$4.55   | \$4.15   | (\$0.40) |
| 9516  | Radio, Television, Video Equip Install, Service or Repair & Drivers  | \$3.99   | \$3.79   | (\$0.20) |
| 9519  | Household Appliance - Electrical - Installation, Service & Drivers   | \$5.13   | \$5.55   | \$0.42   |
| 9521  | House Furnishing Installation NOC & Upholstering                     | \$6.32   | \$6.82   | \$0.50   |
| 9522  | Upholstering   | \$2.77   | \$2.99   | \$0.22   |
| 9534  | Mobile Crane and Hoisting Service Contractors - NOC All Ops          | \$8.09   | \$6.89   | (\$1.20) |
| 9554  | Sign Install, Maintenance, Repair, Removal/Replacement NOC & Drivers | \$12.31  | \$10.76  | (\$1.55) |
| 9586  | Barbershop, Beauty Parlor or Hair Styling Salon                      | \$1.18   | \$1.13   | (\$0.05) |
| 9600  | Taxidermist  | \$3.45   | \$3.18   | (\$0.27) |
| 9620  | Funeral Director & Drivers   | \$1.43   | \$1.53   | \$0.10   |



Insurance and Risk  
Management Services, Inc.™

**Your Priorities. Our Focus.®**